

John L. Graham Ph.D.

Email: jgraham.intl@yahoo.com Tel: (302) 242-3274 (c)

EDUCATION

Doctor of Philosophy – Agricultural and Extension Education Minor Field: International Development	Michigan State University	1996
Master of Science – Agricultural and Extension Education Minor Field: Economic Development	University of Maryland Eastern Shore	1991
Bachelor of Science – Business Administration Minor Field: Economic Development	University of Maryland Eastern Shore	1989

EXECUTIVE DEVELOPMENT AND POST-DOCTORAL EDUCATION

Executive Leadership Academy , American Academic Leadership Institute • Fundraising, Legal Issues; Enrollment; Athletics; Personnel Management		2015
State University of New York Executive Leadership Academy • Finance and Budgeting; Diversity; Shared Governance; Presidential Conflicts		2014
Millennium Leadership Initiative , AASCU • Constituent Relations; Crisis Management; Leadership Dilemmas; Media		2011
United States Department of State , Franklin Fellows Program • United States Foreign Policy Objectives; Higher Education Partnerships		2008
Institute for Educational Management , Harvard Graduate School of Education • Fiscal Constraints; Demographic Change; Strategies for Long-term Success		2008
Executive Leadership Summit , Hampton University • Vision; Academic Excellence; Team Building; Fiscal Conservatism		2007
Executive Education , Harvard Business School • Leadership Development; Decision Making; Conflict Management		2004
Salzburg Seminar Freeman Foundation Symposium: “East Asia – The United States: A Search for Common Values,” Salzburg, Austria		2001
Salzburg Seminar “Who Will Control the Food System,” Salzburg, Austria		2000

PROFESSIONAL EXPERIENCE

The State University of New York (2012-2014, 2016-present)

Senior Advisor to the Chancellor, Student Advocate	September 2020-present
Vice Provost for Student Affairs and University Life	June-August 2020
Associate Provost for Student Affairs and University Life	2017- 2020
Provost Fellow for Academic and Strategic Development	2016- 2017
Executive Director, Manhattan Educational Opportunity Center	2012- 2014

Senior Advisor to the Chancellor, Student Advocate State University of New York
System Administration, Albany, New York

Areas of Responsibilities

Provide systemwide leadership in furthering SUNY System Administration's academic priorities and campus efforts to improve access, retention, and success of all students. Member of the Chancellor's Executive Leadership Team and serve as the principal spokesperson for SUNY initiatives related to student life including policy development, review, and consultation with SUNY Administration partners, Campus Presidents, Chief Academic Officers and Chief Student Affairs Officers. This collaboration includes the Student Voices Action Committee and the Student Assembly representing every sector; University Centers, Comprehensive Colleges including Agricultural and Technology campuses and Community Colleges to advise on critical issues that advance student centric priorities. Liaison to the Student Life Committee on the Board of Trustees. Provide oversight of 50 statewide Educational Opportunity Programs and 10 Educational Opportunity Centers and two Career Counseling Centers and 36 Advanced Technology Training and Information Networking [ATTAIN] Labs across the state that serve and support all students including vulnerable adult learners through workforce skills development and training needed for job placement, re-employment, and pathway to college. Leadership and management portfolio include an operational budget of more than \$100 million and 80 staff members.

Key Functional Areas

Lead an excellent team of dedicated career professionals in specialized areas that include Student Mental Health and Wellness, Disability Services, critical populations - Foster Youth and adult learners, LGBTQ+ community, Veterans and Military Affairs, Alcohol and Substance Abuse Services, Childcare Services, Greek Life and SUNY Athletics Working Group. Oversee all office budgets, including grant projects and monitor legislation that impacts student life. Work closely with leaders of SUNY professional organizations – Vice Presidents for Student affairs at 34 four-year state operated campuses, Vice Presidents for Student Affairs at 30 Community Colleges, Association of Counseling Center Directors, Health Services Council, Student Conduct Administrators, Residence Life and Housing Administrators, Fraternities, Sororities Advisors Association, and Association of Athletics Directors.

Plan and execute the equities of student support services in collaboration with SUNY System Administration Offices of the Chancellor, Academic Affairs, Government Relations, Communications and Press, Diversity, Equity and Inclusion, General Counsel, Business and Finance, Academic Health and Hospitals, University Faculty Senate and Faculty Council of Community Colleges. System-wide initiatives include serving as coordinator of the statewide Food Insecurity Task Force and the Student Mental Health and Wellness Task Force. Provide collaborative support for the Student Tele-Counseling Network and Tobacco Free-SUNY. Maintain external relationships with New York State Department of Education, New York Disabilities Services Council, and Food Bank Association for New York State – Feeding New York State, Hunger Solutions New York, Eat Smart New York, Cornell University College of Agriculture and

Life Sciences, Office of Temporary Disability Assistance, New York State Department of Health, Office of Alcoholism and Substance Abuse Services, National Association of Student Personnel Administrators, College Student Personnel Association, American College Personnel Association and New York Special Olympics.

Served on the initial SUNY System Administration COVID-19 Response Task Force. Currently serve on the steering committee of the SUNY COVID-19 Re-opening Task Force assisting with the ongoing provision of guidance to campuses. Appointed Chair of the Student Wellness Working Group; and Chair of the SUNY Racial Equity Action Plan Sub-Committee: Improving Campus Climate. Facilitate proactive convenings to address emerging campus life issues related to student health and safety through the Personal Safety Committee. Field and resolve high volume of objections and grievances by students, families, elected officials, and other constituent groups.

SUNY is the largest comprehensive university system in the United States, comprised of 64 institutions, including research universities, academic medical centers, liberal arts colleges, 30 community colleges, colleges of technology and an online learning network. There are four academic health centers, five hospitals, four medical schools, two dental schools and the state's only college of optometry. The system enrolls nearly 400,000 students in credit bearing courses and programs and total of 1.4 million students through adult continuing education, community outreach and certificate programs for workforce and professional development. SUNY has 3 million alumni.

Provost Fellow for Academic and Strategic Development, State University of New York System Administration, Albany, New York
October 2016 – June 2017

Areas of Responsibilities

Transitional leadership position that reported to the Provost and Executive Vice Chancellor with position relationships with Chancellor's Senior Cabinet: SUNY Presidents, Chief Academic Officers, Chief Enrollment Officers, Chief Student Affairs Officers, Chief Diversity Officers and Director of Admissions. Provide tactical support for the implementation of SUNY's priority Completion Agenda. Support the refinement of student effectiveness and strategic enrollment planning process; identified strategic opportunities for development to advance SUNY academic priorities. Served as a key liaison with campuses to support the implementation of the SUNY Trustees' Diversity, Equity and Inclusion Policy for System Administration and campuses. Collaborated with members of the Provost's Leadership Team and Chancellor's Cabinet on all strategic initiatives to maximize academic effectiveness and impact.

Executive Director, Manhattan Educational Opportunity Center, State University of New York, University Center for Academic and Workforce Development, New York City
2012- 2014

Areas of Responsibilities

Chief Executive Officer responsible for every aspect of facility including instruction, training, and services for non-traditional students; institutional research and development, facilities management, personnel, and fiscal affairs. The Manhattan Educational Opportunity Center (MEOC) is the flagship site that provides education and training across coordinated functional areas that ensure student retention and success in academic and workforce development programs for New York City residents; provided leadership and supervision of all senior administrators and programs including Academic Affairs, Student Support Services, Business Affairs, Strategic College Initiatives, Institutional Research and Development, Evening and Weekend Programs; and Marketing; administered by the Borough of Manhattan Community College, the MEOC is integrally a part of the largest unit in the City University of New York serving over 26,000

students in 52 academic degree programs and 12,000 more students in continuing education programs; close to 2,000 students come from more than 165 countries.

Major Accomplishments

- Executed by collaboration a formal academic and workforce development program review and assessment with tenured and tenure track faculty including adjuncts, to reframe and revise all core curriculum goals, course objectives and students learning outcomes;
- Directed the transition to offering demand driven and high impact allied health programs for Certified Nursing Assistants (CNA), Electronic Health Records (EHR) and Home Health Aides (HHA) to align with the new home health care management system that serve community residents and assist graduates with the attainment of a stackable credential for increased college readiness and long-term employment;
- Upgraded the Center's Advanced Technology Training and Information Networking Lab (ATTAIN) to promote digital parity for residents from economically challenged communities to enhance employability and academic skills;
- Created an integrated marketing campaign that led to redesigns of promotional materials and repurposed the branding image of the Center, including web enhancements and revision of navigation and search functions;
- Cultivated strategic institutional partnerships that broadened the programmatic reach of the Center with course offerings at off-site locations: College Prep reading, writing and mathematics at the Borough of Manhattan Community College, High School Equivalency and College Prep at Rikers Island through the City of New York Department of Correction, Pre-High School Equivalency at Covenant House – the largest homeless shelter in the nation and English as a Second Language (ESL) at Community League of the Heights;
- Increased the Center's enrollment by an additional 700 students;
- Converted fiscal controls on contractual expense accounts and realized cost-savings of 15% and returned funds to the operating budget;
- Integrated technology into the classroom by securing SmartBoards from the College to enhance and promote interactive teaching and learning for faculty and students;
- Piloted eight-week Summer Math Institute with an intensive instructional platform to improve students' educational progression from remediation in non-credit bearing courses to matriculation; Similarly, piloted an innovative summer College Prep reading and writing course designed to increase retention of re-entry population of students admitted to private institutional partner Manhattan College;
- Shaped the Center's Advisory Board with community stakeholders from state and city government, CBOs, economic development organizations, educational institutions, re-entry service providers, allied health professions, veteran affairs, senior citizens, clergy, and civic organizations.

Vice President for University Advancement and External Relations, Cheyney University of Pennsylvania, Cheyney, Pennsylvania

2015 – 2016

Areas of Responsibility

Brought on to serve as the Chief Development Officer during period of imminent transition determined by the Pennsylvania State System of Higher Education at the nation's oldest public Historically Black Institution. The University offered twenty undergraduate and three graduate degree programs for 1,200 students. Provided strategic and operational leadership for several cross-functional areas that included alumni relations, development, corporate and foundation relations, institutional marketing, public relations, government relations, sponsored research, planned giving and major gift procurement, comprehensive and capital campaigns, constituent relations and community affairs. Managed all fundraising staff.

Major Accomplishments

- Developed a five-year comprehensive fundraising plan (2015-2020) with annual projected benchmarks using a compilation of data that included giving history from (2010-2015) by private and corporate donors, alumni, trustees, foundations, organizations, friends of the University, civic groups, industry leaders, small businesses, state, and federal government agencies, University;
- Developed a comprehensive report on the Sustainability Recommendations from the Budget Subcommittee Taskforce, Academic Master Plan, the University's 2014/2015 Action Plan, and the Pennsylvania State System of Higher Education Strategic Plan 2020;
- Executed Memorandum of Cooperation with Thornbury Township to construct athletic facilities on campus in support of community recreational use by residents of contiguous counties. Secured three US Department of Education TRIO Grants totaling \$3.4 million in rolling funds.

Interim Dean, School of Business, Medgar Evers College/City University of New York

2009-2012

Areas of Responsibilities

Academic dean in the School of Business at public urban institution that offers associate and baccalaureate degrees to 7,000 students with nearly 2,000 majors in the School of Business. Provided administrative leadership and managerial supervision for five academic departments, two centers and an entrepreneurship institute. Led faculty in strategic planning and reaccreditation by the Accreditation Council for Business Schools and Programs. Collaboratively developed management information system; curricular and program audits, developed plans for recruitment and enrollment management. Prepared semester-based budgets and implemented fiscal operating controls.

Major Accomplishments

- Led department chairs in Business Administration, Economics and Finance, Computer Information Systems, Accounting and Public Administration in curriculum mapping and planning to streamline course scheduling bottleneck for students' progression towards degree completion; collaboratively worked with department chairs and faculty to establish department specific goals, targets, and action plans;

- Set priorities with department chairs to use institutional research data to inform decision-making. Developed faculty hire plan; initiated three-year external benchmarking for program effectiveness by testing students in common core in-bound courses and out-bound senior capstone as a criterion for reaccreditation;
- Designed junior and senior faculty mentoring plan and created business community advisory board for the School of Business. Expanded the range of student internship programs across disciplines. Revitalized inactive student clubs; implemented freshmen orientation to major initiative; fostered internal and external partnerships to secure grants and contracts from city and state agencies. Secured funding from the United States Department of Agriculture for three-year summer study abroad program to South Africa in collaboration with Florida A&M University.

Foreign Service Officer, United States Department of State, Washington, D.C.,

2008-2009

Areas of Responsibilities

Nominated and granted one-year administrative leave by Delaware State University president to build University relations with the Department of State. Assigned in the Franklin Fellows Program to the Bureau of African Affairs' Office of Economic Policy Staff; served as subject matter specialist on food security and agricultural issues ranging from commodity prices, drought, use of biotechnology, and local prices on food security in Sub-Saharan Africa. Represented the Bureau's equities in interagency working groups and policy coordination subcommittees; developed policy options and engagement strategies for sustainable agricultural development, appropriate technology transfer, and emergency commodity assistance programming.

Major Accomplishments

- Enhanced the bureau's interaction with congressional staff, industry, foreign government embassy personnel, United States Agency for International Development, United States Department of Agriculture, Department personnel, U.S., and foreign higher education institutions. Solicited broad input and developed recommendations for long term intervention plans for poverty alleviation;
- Subject matter speech writer on staff to support the Assistant Secretary for African Affairs and Secretary of State on food security initiatives in rural Africa; authored two bureau position papers for long term inter-agency strategies for African agricultural development;
- Selected and served on the Department of State's Negotiation Team at the United Nations Commission of Sustainable Development with foreign diplomats from more than 100 countries;
- Developed collaborative partnerships with administrative leadership from African higher education institutions to engage in mutually beneficial teaching and research exchange programs among faculty and students in the following disciplines: agriculture, natural resources, nutrition, foreign languages, social work, nursing, and community health.

Assistant Vice President for International Affairs, Delaware State University, Dover, DE 2004-2009

Areas of Responsibilities

Senior administrator at an 1890 Land Grant University with fifty-four undergraduate, twenty-three graduate and five doctoral degree programs serving nearly 4,800 students. Implemented the vision to formally globalize the campus; developed specific university-wide strategies that fostered international higher education partnerships; led strategic planning and policy development and program initiatives that promoted the objectives of International Affairs. Provided leadership and program coordination with provost and academic deans; served as Responsible Officer for the Student Exchange Visitor Information System (SEVIS); coordinated faculty and student exchange programs; maintained federal compliance for international faculty, research scholars and post-doctoral fellows. Designated School Official for the Fulbright Scholars Program; expanded faculty led study abroad programs to Asia, Africa, Europe, Latin America, and the Caribbean. Elevated the University's international presence through internal and external negotiations, cross-cultural fluency, and diplomacy.

Major Accomplishments

- Increased external funds for the Office of International Affairs' operation and programs to \$3 million dollars from zero base budget; secured funding from the National Security Agency and coordinated the first study abroad program to China. Negotiated with the Beijing Sport University administration to have undergraduate students participate in the 2008 Olympic Games; secured \$1 million dollars in renewed funding from the United States Department of Agriculture for summer study abroad program to Namibia for ten consecutive years;
- Negotiated with host country higher education institutions and ministerial partners on joint funded federal, state, and local government for faculty exchange. Led delegation of academic deans - Liberal Arts and Humanities, Education and the School of Health and Public Policy to formalize three higher education partnerships in Cuba; enhanced the university's presence in strategic areas in China and the Middle East;
- Supervised staff and managed the operations of the Office of International Student Services. Increased the number of students who studied abroad from fifty a year to three hundred. Increased graduate student participation in study abroad by 35%; initiated and sustained forty-five international higher education collaborative partnerships to widen curriculum and enhance faculty and student's educational teaching and research experiences.

Associate Dean and Director of International Programs, Delaware State University, DE 2002-2004

Areas of Responsibilities

Academic administrator in the College of Agriculture and Related Sciences; backstopped the dean on all programmatic, operational, budgetary and personnel matters; managed \$10 million dollars in federal and state research funds and grants administered by the USDA. Reviewed and evaluated faculty promotion and tenure portfolios and made recommendations to the dean. Monitored, evaluated, and prepared technical teaching and research reports. Led effort to infuse international concepts into the curriculum. Represented the College at local, regional, and international meetings. Recruited students to the institution and served as an academic advisor to undergraduate and graduate students.

Major Accomplishments

- Led the process that resulted in the collaborative development and execution of a five-year (2000-2004) Strategic Plan for the College of Agriculture and Related Sciences;
- Designed and taught the first international agricultural development course; co-authored annual five-year (2000-2004) multi-institutional Plan of Work for Delaware's 1862 and 1890 Land Grant University's Research and Extension Programs;
- Liaised with foreign government diplomatic missions and senior staff members and forged joint higher education teaching and research partnerships with multiple international universities.

Associate Dean for Research Delaware State University, Dover, DE

1999-2002

Areas of Responsibilities

- Developed and implemented statewide and national research priorities with department chairpersons and faculty in the Department of Agriculture and Natural Resources and the Department of Family and Consumer Sciences;
- Disseminated call for proposals to research faculty scientists and helped to secure extramural funding from federal and state agencies that supported local agricultural producers in key state industries: poultry science, fisheries, and wildlife management. Interpreted amendments of federal and state regulations that support agricultural research programs; paired undergraduate student's research interest with experienced junior and senior faculty for applied learning experience and joint publications.

Major Accomplishments

- Initiated federal matching grant funds initiatives to expand research faculty efforts to address critical natural resources and environmental issues impacting the state;
- Secured Innovation Fund grant from the USDA's Division of International Programs; served on the USDA's Natural Resource Conservation Service sub-committee - Extension Committee on Organizational Policy and appointed to the 1890 Region's Impact Statements Writing Team.

Country Representative, Africare, Inc., Kampala, Uganda

1996-1999

Areas of Responsibilities

Implemented the United States bi-lateral food security development assistance program in Uganda. Managed four core areas to reduce rural poverty: (1) improved agricultural production, (2) storage and food processing, (3) nutrition and health and (4) road construction – access to markets. Collaborated with host government ministries in execution of development strategy: Ministry of Agriculture, Ministry of Water and Rural Development, Ministry of Health and Ministry of Local Government. Other development partners included United Nations Development Program; local community-based organizations, civic and women groups. Supervised forty host country employees including staff seconded from the Ugandan government. Managed \$5 million dollars of United States Public Law 480 food monetization funds.

Major Accomplishments

- Established Africare as a registered development assistance organization in Uganda; increased its Country offices twenty-nine in Africa; coordinated sustainable development programs in 116 villages in three districts impacting 10,000 rural households;
- Increased food production above subsistence levels; improved food harvesting and storage techniques using appropriate technology; integrated leafy green vegetables that improved agronomic practices to reduce stunting; engineered 25 kilometers of secondary roads to provide rural farmers access to markets; managed \$5 million dollars of rolling development assistance funds;
- Fostered partnerships with several non-government organizations and several development partners: Agricultural Cooperative Development International /Volunteers for Overseas Cooperative Assistance, Heifer Project International, Care, Inc., Techno-Serve, Land-O-Lakes, Academy for Educational Development and Makerere University to achieve long-term development assistance goals; coordinated team project planning, design, implementation, monitoring and evaluation and reporting. Established partnerships with development banks and foreign diplomatic missions.

Other Positions Held

- Program Director/Admissions Counselor University of Maryland Eastern Shore, Princess Anne, MD 1990-1992
- Assistant Project Coordinator, International Foundation for Education and Self-Help (IFESH) Harare, Zimbabwe 1989-1990

FACULTY TEACHING EXPERIENCE

Medgar Evers College

Associate Professor (2009-2012)

Held rank of Associate Professor

Delaware State University

College of Arts and Sciences

Department of History, Political Science, and Philosophy

Global Societies Program

Adjunct Associate Professor (2005-2012)

Courses Taught: Global Societies Study Abroad in China, Namibia, Senegal, and Mauritania

National Security Agency funded – Less Commonly Taught Languages

College of Agriculture and Related Sciences

Department of Agriculture and Natural Resources

Assistant Professor

Course Taught: International Agricultural Development

Michigan State University (1992-1994)

Graduate Assistant

Course Taught: Agricultural and Extension Education

Lesotho Agricultural College (1994-1995)

Visiting Lecturer

Course Taught: Agricultural Program Planning and Evaluation

COMMUNITY ENGAGEMENT

Albany, New York

- Serve on the Steering Committee for the **City of Albany Poverty Reduction Initiative**. Funded through the Empire State Poverty Initiative, led by Governor Andrew Cuomo is a \$25 million-dollar initiative geared toward high-risk communities in New York State that assist impoverished individuals in the community with the goal to ultimately lift them out of poverty. Selected as peer reviewer of proposals submitted by multiple community-based organizations in the city of Albany.
- In support of efforts made by The Capital Region Immigration Collaborative, I serve as a member of the **Albany Refugee Roundtable**, a network of volunteers that provide support and assistance to the refugees that have settled in the Capital Region.

Philadelphia, Pennsylvania

- Collaboratively shaped Cheyney University Student Enrollment Growth Plan with senior administrators and elected officials in the Commonwealth with Education Committee members in the House of Representatives, members of the State Senate as well as members of the Congressional Caucus.

New York City, New York

- Cultivated and sustained multiple community-based relationships with interrelated partners in allied health programs that include hospitals, home health care facilities, medical centers and rehabilitation centers, economic growth and development groups and social service organizations. Provided oversight for internships and employment placement opportunities for students. Invested in the professional development of managerial staff through capacity building employment training.

Dover, Delaware

- Aligned Cooperative State Research, Education and Extension Services outreach initiatives with academic programs at Delaware State University to improve the economic well-being of individuals, groups and community members through Capacity Building and Formula Funds from the United States Department of Agriculture. Forged collaborative research partnerships that advanced statewide Plan of Work through the Office of the Dean in the Department of Agriculture and Natural Resources with the University of Delaware.

EXTERNAL REVIEWER ACTIVITIES

USDA – National Institute for Food and Agriculture – Small Business Innovative Research Program

Empire State Poverty Reduction Initiative - City of Albany

United States Department of Agriculture – Capacity Building Grants Program

United States Department of State Promotion Board for Foreign Service Officers

PUBLICATIONS

Graham, John L. Graham “National Security and the Globalization of the American University.” Global Societies: Updating book chapter (2021) – in progress

Webster, Nicole, and John L. Graham “Cultivating a New Generation of Globally Trained Students” 12th Annual National Scholarship and Outreach Conference: Michigan State University. October 2-4, 2011.

Graham, John L. “A Green Revolution for Africa” US Department of State, Bureau of African Affairs Economic Policy Staff, May 2009

Graham, John L. “Opportunity in Crisis: Food Security in Africa” US Department of State, Bureau of African Affairs – Economic Policy Staff, January 2009.

Graham, John L. “Advancing the Higher Education Agenda in North America: A Regional Response for 21st Century Learning and Service.” Proceedings - Higher Education Collaboration: Local Responses in a Global Context”. CONAHEC twelfth North American Higher Education Conference. Monterrey, Mexico. October 8-10, 2008

Graham, John L. “National Security and the Globalization of the American University.” Global Societies: An Introduction. Second Ed. 2007. Pearson Custom Publishing and Prentice Hall.

Graham, John L. “The Globalization of Higher Education: A Perspective on Out-Sourcing in India and Its Impact on National Security.” Submitted to the Fulbright New Century Scholars Program. Washington, D.C. January 2005.

Graham, John L. “A Study on Improving African Agricultural Practices: Improving the Flow of American Farming Techniques to African Farmers. Submitted to the Committee on Agriculture, Nutrition and Forestry of the U. S. Senate and the Committee on Agriculture of the U. S. House of Representatives Pursuant to Section 130 of the African Growth and Opportunity Act by the Secretary of Agriculture through the Cooperative State Research, Education and Extension Services’ Office of International Programs. Washington, D.C. January 2004.

Graham, John L. “The Role of Agricultural Education, Experiential Learning, Entrepreneurship and Its Impact on Africa’s Economic Development.” The Consortium Journal, Volume 4, Issue 1, 1999/2000.

Bobbitt, Frank, James Jay, and John L. Graham. Office of Overseas Study: A Final Report. Summer Study Program in Southern Africa of Food, Agriculture Natural Resources Policy and Systems: Department of Agricultural and Extension Education; College of Agricultural and Natural Resources. Michigan State University, July 1994.

Graham, John L. “Some Views About Agriculture: An African American Perspective,” Agriscience Natural Resources Educator, p. 7, August 1993. Michigan State University: Department of Agricultural and Extension Education.

PRESENTATIONS

- Graham, John L. SUNY Academic, Innovation and Leadership Institute. “Strength and Support: Updates from System Administration on Student Engagement”. Albany, New York. February 24, 2021 [virtual conference].
- Graham, John L. Graham. SUNY Academic, Innovation and Leadership Institute. Winter Leadership Virtual Academy: Setting the Stage for Leading our Campuses into the Future. President’s Panel. Albany, New York. January 5, 2021.
- Graham, John L. SUNY Empire State College Fall Academic Conference. “Challenges Faced by Students: 2020 and Beyond”. Saratoga, New York October 29, 2020. [virtual conference].
- Graham, John L. Best and Shared Practices for Supporting Military-Affiliated Students. “Veteran Initiatives at SUNY: Current and Future Directions.”. System Administration, Albany, New York. November 2-6, 2019.
- Graham, John L. Collaborating for Student Success 2019: Advising, Applied Learning and Student Success Summit. “Food Insecurity: Community of Practice and Strategic Partnerships”. The Desmond Hotel, Albany, New York. October 28-30, 2019.
- Graham, John L. Association of Council Members and College Trustees Conference. “Morning Toolbox – Gen Z – A Look into Student Life”. Cooperstown, New York. October 18-19, 2019.
- Graham, John L. Commission on National Community Service, Volunteer Generation Fund Annual Training. Keynote Speaker: “SUNY Food Insecurity Task Force – Building Partnerships Through Community and Service”. Office of Children and Family Services Training Center. Rensselaer, New York. October 16, 2019.
- Graham, John L. Association of Program Administrators for C-STEP - College Science, Technology, Engineering Program and STEP. “Challenges Students Face in Higher Education”. Albany Marriott Hotel. June 13, 2019.
- Graham, John L. The Food Pantries for the Capital District FED TALK – College Food Insecurity. “Addressing System-wide Food Insecurity in the State University of New York. Armory at Sage College, Albany New York. June 5, 2019.
- Graham, John L. Council of Art Department Chairpersons and Council of Gallery and Museum Professionals. Keynote Speaker: State University of New York Cortland, Cortland, New York. April 4, 2019.
- Graham, John L. College Learning Institute: Office of Alcoholism and Substance Abuse Services. SUNY System Administration in Partnership with OASAS. University at Albany, New York. April 2019.
- Graham, John L. Universities Fighting World Hunger. Fighter Hunger in a World of Plenty: Shifting Power and Taking Action. The State University of New York Approach to Addressing Campus Food Insecurity. University of Southern Maine, Portland, Maine. March 14-15, 2019.

- Graham, John L. "SUNY School Counselors Forum: "Exploring Solutions to 21st Century Challenges". Keynote Speaker, SUNY Welcome Center, New York City, New York. March 13, 2019.
- Graham, John L. "State Agency Partnerships and Food Insecurity": Hunger Solutions, Nutrition Outreach and Education Program Coordinators Conference. Albany, New York. October 16, 2018.
- Graham, John L. "Addressing Food Insecurity on SUNY Campuses": The State University of New York and City University of New York Student Affairs Summit: Fashion Institute of Technology, New York. June 5, 2018.
- Graham, John L. "Overview of The State University of New York Food Insecurity Task Force": SNAP Outreach for College Students. Office of Temporary Disability Assistance, Albany, New York. June 4, 2018.
- Graham, John L. "Reimagining the "A" in Art": Keynote Speaker: Council of Art Department Chairpersons and Council of Gallery and Museum Professionals. University of Oswego, Syracuse, New York April 12, 2018.
- Graham, John L "Economic Power and Food Security in Sub-Sahara Africa". International Organization of Social Sciences and Behavioral Research, Atlantic City, NJ, April 23-25, 2012.
- Graham, John L. "Agricultural Negotiations at the United Nations' Commission on Sustainable Development (CSD17): Results and Impressions." United States Department of Agriculture, Washington, D.C. July 22, 2009.
- Graham, John L. "Short-Term Study Abroad: The Gateway in Higher Education," Second Biennial International Workshop: "Global Perspectives in Education: Emerging Challenges, Opportunities, and Innovative Approaches," October 1-5, 2007. Cape town, South Africa.
- Bazeyo, William, John L. Graham, Lisa C. Barkley and Robinah Najjemba. "The Antimalarial Drug Policy (AMDP) change from non-artemisinin to artemisinin combination therapy in Uganda: Documentation of the Policy Change Process." The United Negro College Fund Annual Global Health Conference. Washington, D.C. August 12-15, 2007.
- Graham, John L. "Breaking the Mode: Conceptual Strategies and Approaches to Penetrating the Glass Ceiling in Higher Education." American Association of Higher Education Black Caucus: Summit on Blacks in Higher Education III. Pipeline/Lifeline for African Americans. North Carolina Agricultural and Technical State University, Greensboro, North Carolina. February 12-15, 2004
- Graham, John L. "Celebrating Diversity: Positive Implications for the USDA's Farm Service Agency." Presented at the Fraternal Order of Police Headquarters in Dover, DE. April 12, 2000.
- Graham, John L. "A Fundamental Approach to Progress and Development": A Paradigm Overlooked, 26th Annual Third World Conference in Chicago, Illinois. March 15-18, 2000.
- Graham, John L. "Globalizing Delaware State University through the School of Agriculture, Natural Resources, Family and Consumer Sciences," 57th Annual Professional Agricultural Workers Conference in Tuskegee, Alabama on December 6, 1999.

INTERNATIONAL EXPERIENCE

ASIA

China (2004-2008) Led Delaware State University negotiations and secured Memorandum of Understanding, Letters of Intent and similar instruments to internationalize teaching and research capacity with eight Chinese higher education institutions: **Yantai University, Zhejiang University, Jilin University, Hefei University, Dalian University, Hunan Normal University, Changchun University and Beijing Language and Culture University**; coordinated J1 research faculty exchange programs with the Departments of Mathematics and Physics that enhanced the University's capacity to compete and secure extramural federal grants and contracts; established ninth institutional partnership with the Beijing Sport University through study abroad program with the Department of Mass Communications; ten students earned credits towards their degrees through applied learning experiences at the Beijing Olympic Games; designed and implemented study abroad program in language and cultural immersion with funding secured from the National Security Agency. Twenty-one students participated in intense Chinese language study program including lectures in United States and Chinese Relations and China's higher education system and economy.

South Korea (2007) Drafted MOU between the College of Business Administration of **Chonnam University** in South Korea and DSU's College of Business that promoted teaching and research exchange of faculty, undergraduate and graduate students; partnership included study abroad and service-learning experiences.

India (2007) Coordinated all aspects of logistics for University delegation of research scientist's travel to India; Arranged the signing of MOUs with **Jawaharlal Nehru University** and **Loyola College** (Autonomous) **University of Madras**. Both partnerships focused on mutually beneficial niche areas in Computer Science and Physics for graduate students.

Vietnam (2008) Reviewed and vetted the MOU for partnership with the College of Business and the Vietnam Ministry of Education and **Vietnam National University** to train highly experienced, mid-level managers seeking credentials from an AACSB accredited MBA degree program.

Bangladesh (2004-2007) Led negotiations for MOU with Delaware State University and the **International University of Business, Agriculture and Technology** for degree completion program in community health and nursing. Delegates met with the Head of State, President and Chancellor Professor, Dr. Iajuddin Ahmed to discuss aspects of the National Development Strategy of Bangladesh.

AFRICA

Namibia (2001-2012) Spearheaded efforts that resulted in a Memorandum of Understanding between DSU and the **University of Namibia**, facilitated the endorsement of letter of Intent with Polytechnic of Namibia in 2007. Developed study abroad program in Namibia in 2001; established and maintain contacts with Embassy of Namibia. Secured funding for nine years from USDA/CSREES to support programs and activities in Namibia; Traveled with more than 100 students to Namibia to engage in structured agricultural, economic, social experiences which captured the political realities that condition life in Namibia; Arranged in-depth exploration coupled with a mix of urban and rural experiences to support students undergraduate and graduate teaching and research goals and objectives; supervised all activities and served as advisors on student's final research projects. Provided the impetus for growth in the program and facilitated field placements, internships, and service-learning experiences with local businesses, industry, state government and non-government agencies in Namibia. Study abroad program served as a model for the University DSU and other institutions, especially HBCUs.

Mauritania and Senegal (2007-2010) Designed and implemented study abroad programs in Mauritania and Senegal and secured over a million dollars in grant funding from both the USDA/CSREES and the National Security Agency. Arranged all programmatic logistics and supervised visits to two countries with totally distinct economic, social, and political systems. All programs focused on agriculture, linguistic study, and cultural immersion. Students participated in formal courses of study at Senegal's **Cheikh Anta Diop University** and the **University of Nouakchott** in Mauritania which included overviews in structure of governments and educational institutions.

Uganda (2006-2007) Executed MOU with **Makerere University** Institute of Public Health and Delaware State University College of Health and Public Policy in 2006 to document the policy change process in malaria intervention. The USAID funded project channeled through the United Negro College Fund Special Programs Corporation led to coordinated efforts from the Ministry of Health, USAID Senior Malaria Advisor, District Director Health Services, Chief Inspector of Drugs with the National Drug Authority, Uganda Global Fund, Africa Artemin CoArtem Multi-Country Malaria Trial, Ministry of Health Monitoring and Evaluation Research and two undergraduate and graduate students from the partnering institutions. Final report presented in Washington, D.C. Annual Global Health Conference. "The Antimalarial Drug Policy (AMDP) change from non-artemisinin to artemisinin combination therapy in Uganda: Documentation of the Policy Change Process".

Uganda (1996-1999) Served as Country Representative and managed two USAID-funded programs: Demobilized Veterans Reintegration Program and a five-year PL 480 Title II Monetization Program Uganda Food Security Initiative.

Liberia (2007) Drafted and executed the MOU that provided collaborative teaching and research between Delaware State University and the **University of Liberia** to enhance capacity building for faculty and students in agriculture, family and consumer science and nursing.

Angola, Ghana, and Nigeria (2005-2007) Led efforts with the Department Chair of the Department of History, Political Science and Philosophy to secure Memorandum of Understanding with **Augustinho Neto University** in Angola; Facilitated partnerships with **University of Ghana** in Legon, the **Ghanaian Management Institute**, Nigeria's **University of Uyo** and **Michael Okpara University of Agriculture** for student and faculty exchange programs.

Egypt (2005) Coordinated the partnership between Delaware State University's Department of Agriculture and Natural Resources and **Ain Shams University** Department of Environmental Science to improve irrigation systems linked to Egypt's national development strategy.

Lesotho (1995) Conducted interviews for doctoral dissertation research with government officials at the US Embassy, the Lesotho Ministry of Agriculture, and the National Agriculture Finance Corporation. Taught at the **Lesotho Agricultural College** advanced program planning and evaluation of development projects; lectured on the fundamental principles of agricultural and community development, and appropriate teaching and learning methods for rural and semi-urban communities. Developed survey instrument, collected, and analyzed data from small-scale entrepreneurs.

Botswana, South Africa, Swaziland, and Zambia (1990-1993) Graduate Study Abroad Program that included field research experiences in comparative agricultural education, food production and international extension systems.

Zimbabwe (1989-1990) Completed master thesis research on communal farming in five agro-ecological regions; Served as Assistant Project Coordinator in the International Fellows Program; assisted in

coordination of all agricultural development and expansion programs for Oneness Youth and Development Organization, a grassroots NGO that supported thirty-five youths in planning, design, implementation, and evaluation of micro-enterprise projects. Coordinated seminars for fund-raising activities; authored and submitted proposals for local and international financial assistance.

THE CARIBBEAN

Cuba (2004-2007) Obtained special license from the United States Department of Treasury's Office of Foreign Assets Control to travel for educational purposes to Cuba; Negotiated three Letters of Intent with the **University of Havana**, the **Higher Institute of Medical Sciences of Havana**, and the **Higher Institute of the Arts** which provided for collaborative research and practical training experiences for Delaware State University faculty and students in the Departments of Community Health and Nursing and Performing Arts.

Jamaica, Trinidad, and Grenada (2006) Led negotiations for partnership with Heart Trust/NTA in Jamaica for degree completion program; endorsed curriculum-wide agreement with **the University of the West Indies** in Trinidad for study abroad program; and designed concept paper to begin partnership with the Department of Social Work at St. George's **University in Grenada**.

CENTRAL AMERICA

Honduras (2006-2007) Facilitated the first Fulbright Scholar-in-Residence from the Autonomous National **University of Honduras**; Coordinated the Scholar-in-Residence assignment to teach advanced level Spanish and to conduct research in the Department of English and Foreign Languages.

Belize (2004-2007) Supported experiential field studies course in tropical agriculture, ecosystems and conservation in cooperation with Mayan Village Research.

Nicaragua (2005) Assisted College of Health and Public Policy with arranging student exchange and study abroad programs with the **University of the Autonomous Region of the Nicaraguan Caribbean Coast**.

Panama (2004) Executed MOU with the **University of Panama** funded by the United Negro College Fund Special Programs Corporation with the cooperation of USAID to engage the Department of Criminal Justice with law enforcement agencies in Panama.

El Salvador (2004) Facilitated research faculty exchange with the **Technical University of El Salvador**.

Costa Rica (2003) Negotiated internship opportunities with the Dean in the College of Health and Public Policy and Ministry of Health's Pan-America Health Organization to provide practical training experiences for students majoring in nursing and community health.

EUROPE

Serbia and Montenegro (2004) Negotiated three institutional partnerships with **University of Novi Sad**, **University of Nis**, and **University of Belgrade**; partnerships focused on Joint teaching and research in Computer Science and Mathematics; executed J1 visas for research scientists in physics and engineering to Delaware State University to enhance sponsored research programs portfolio.

Italy, London, Poland, Croatia, Ukraine, and France (2001-2007) Arranged partnerships with the **University of Cagliari** in Italy (Mathematics), **American University in London** (Business), **University of Silesia**, Poland (Biology), **Zagreb School of Economics and Management in Croatia**, **Lviv National University** in Ukraine (Mathematics), **University of Caen** in France.

Austria (2000 and 2001) Professional development experience at the Salzburg Seminar: “Who Will Control the Food System?” (2000) and “East Asia and the United States: A Search for Common Values” (2001).

Switzerland and The Netherlands (1994) Michigan State University graduate student cross-cultural study tour.

NORTH AMERICA

Canada (2001) Participated in the Land Grant Universities Conference on Study Abroad and Global Competence in Vancouver.

Mexico (2001 and 2006) Lead negotiator for partnerships through an MOUs with the International University of Cuernavaca (Spanish) and the University of Guanajuato (Spanish and Cultural Immersion).

SOUTH AMERICA

Columbia and Venezuela (2006) Arranged teaching faculty exchange in foreign languages with the **University of Cartagena** and Pontificia Universidad Javerina in Columbia; Coordinated Visiting Scholar to the University with the Department of Physics from the Venezuelan Institute for Scientific Research.

PACIFIC ISLANDS

Guam, Saipan, and Micronesia (2003)

Delegate of the 1890 Land Grant University joint research collaborations with the University of Guam, Northern Marianas College and the College of Micronesia – Federated States of Micronesia.

FUNDED GRANTS

United States Department of Education TRIO, Student Support Services Program and Talent Search Program. Cheyney University Educational Opportunity Center 9/1/2015-9/30/21 (**\$3.48 million**)

Manhattan Educational Opportunity Center and the Borough of Manhattan Community College, TRIO, United States Department of Education, Office of Post-Secondary Education. Educational Opportunity Project, 9/1/2011- 8/30/2016. (**\$1.5 million**)

The Borough of Manhattan Community College and the Manhattan Educational Opportunity Center - City University of New York Health Lattice Program: United States Department of Labor - Employment and Training Administration (ETA), Health Care Lattice Program, 7/1/2010-6/30/2014. (**\$3 million**)

Carl D. Perkins Career and Technical Education Act – The State Education Department and State University of New York Albany – Office of Higher Education, 2012. (**\$75,459**)

Entrepreneurship Training and Support Services Initiative at Medgar Evers College. City University of New York - Workforce Development Initiative: 2010 and 2011. (**\$100,000**)

Study Abroad: Achieving an International Perspective on Agriculture and Natural Resources in South Africa Florida A&M University and Medgar Evers College. United States Department of Agriculture/ National Institute of Food and Agriculture – Capacity Building Grants Program. 2010-2012. (**\$300,000**)

Strategic Language Acquisition for National Security: Contextual Learning and Cultural Immersion in Mauritania, Senegal, and China: National Security Agency - 2006-2010. (**\$1,200,000**)

Enhancing Students Educational Experiences: A Study Abroad Program (Namibia, Southern Africa) United States Department of Agriculture/CSREES Higher Education Programs. 2001-2010. (**\$1,000,000**)

Study Abroad: International Agriculture in Senegal and Mauritania: United States Department of Agriculture, Cooperative State Research, Education and Extension Service. 2006-2009. (**\$300,000**)

Center for International Development: Delaware State University International Council of Delaware. 2002- 2009. (**\$210,000**)

Documentation of the Uptake and Impact of Artemisinin Derivative – Based Antimalaria Drug Policy in Uganda: United Negro College Fund Special Programs: 2006. (**\$25,000**)

Historically Black College and University Study Abroad Initiative: United Negro College Fund Special Programs Corporation: December 2005. (**\$100,000**)

Planning Workshop for Mandated Africa Growth and Opportunity Act Study: United States Department of Agriculture CSREES - Innovation Grant. September 2001. (**\$25,000**)

Globalizing Delaware State University: College of Agriculture and Related Sciences: United States Department of Agriculture: Office of International Programs. August 2000. (**\$20,000**)

CURRENT UNIVERSITY SERVICE AND PROFESSIONAL GROUPS

Council of Chief Student Affairs Officers
Council of Community Colleges Chief Student Affairs Officers
Student Voices Action Committee
SUNY Student Assembly
Student Life Committee SUNY Board of Trustees
SUNY University Faculty Senate Student Life Standing Committee
Association of Counseling Center Directors
Student Health Services Council
SUNY Conduct Administrators
SUNY Diversity Advisory Council
SUNY Personal Safety Committee
SUNY Enterprise Risk Management Committee
SUNY Athletic Conference
Food Insecurity Task Force
New York State Council on Hunger and Food Policy
Career Development Organization
Child Care Center Directors
Alcohol and Other Drugs Professionals
New York State Disability Services Council
New York State Department of Mental Health
University Relations and Government Affairs, State University of New York
Academic Programs, Planning and Assessment, State University of New York
Academic Health and Hospital Affairs, State University of New York
Institutional Research and Data Analytics, State University of New York
Enrollment Management and Student Success, State University of New York

Office of Global Affairs, State University of New York
Performance Improvement Fund, State University of New York

PREVIOUS UNIVERSITY SERVICE

President's Executive Council, Cheyney University of Pennsylvania
Taskforce on Sustainability, Cheyney University of Pennsylvania
Budget Priorities Committee, Cheyney University
PA State System of Higher Education Government Relations Council
Finance and Administrative Council, Cheyney University of Pennsylvania
Master Feasibility Plan Committee, Cheyney University
Athletics Master Plan Committee, Cheyney University
President's Cabinet Member, Borough of Manhattan Community College
City University of New York Capital Fund Campaign
Globalization Committee, Borough of Manhattan Community College
Legislative Committee, Educational Opportunity Centers
President's Cabinet Member, Medgar Evers College
College Council, Medgar Evers College
Academic Council, Medgar Evers College
Dean's Council, Medgar Evers College
Strategic Planning, Medgar Evers College
Administrative Council, Delaware State University
Academic Affairs, Delaware State University
Dean's Council, Delaware State University
Strategic Planning Committee, Delaware State University
International Education, Chair, Delaware State University
Faculty Senate, Delaware State University
Chair, Faculty Professional Development Fund, Delaware State University
Chair, Faculty Career Enrichment Fund, Delaware State University
Chair, Institutional Animal Care and Use Committee, Delaware State University

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

Office of Temporary Disability Assistance
Hunger Solutions
Council of Hunger and Food Policy
Eat Smart New York
Food Bank Association for New York State
New York State Department of Health
New York State Department of Mental Health
Greater Philadelphia Chamber of Commerce
Chester County Chamber of Business and Industry
Greater Philadelphia Association of Fundraising Professionals
Society for International Development
United States Department of Agriculture
State University of New York – Critical Issues in Higher Education
The Harlem Think Tank
Association of Educational Opportunity Center Directors
Greater New York Chamber of Commerce
The Greater Harlem Chamber of Commerce
Black, Puerto Rican, Hispanic and Asian Caucus

United States Department of Health and Human Services
National Security Agency
National Association of Foreign Student Advisors
Board on International Food, Agriculture and Development
National Association for Foreign Student Advisors
Association of Public and Grant Universities and Colleges